

# Is Your Hiring Strategy Built for Continuity?

## A Quick Self-Audit

*Even the best staffing partners get the hiccups. Here's how to spot gaps before things get messy.*



**Think your hiring strategy's airtight? Let's double-check (just in case). Check each box if it rings true:**

- |  |   |
|--|---|
| <input type="checkbox"/> We've got more than one staffing partner in place (just in case our go-to taps out).          | <input type="checkbox"/> We've talked with our current staffing partner about overflow, backup plans, and what happens when things get dicey. |
| <input type="checkbox"/> We're crystal clear on what our current partner can't handle or where they're stretched thin. | <input type="checkbox"/> We've documented who to call and what to do if our primary staffing partner can't deliver in time.                   |
| <input type="checkbox"/> We've flagged high-risk roles that would disrupt operations if they sat unfilled too long.    | <input type="checkbox"/> We're confident our staffing needs can be covered across every region we operate in.                                 |
| <input type="checkbox"/> We've got a plan for hiring spikes (promotions, turnover, growth spurts, you name it).        | <input type="checkbox"/> We treat staffing as part of our business continuity plan.   |
| <input type="checkbox"/> We have a go-to resource for niche or those unicorn-level hires.                              | <input type="checkbox"/> If Plan A hits a hiring wall, we know exactly who's stepping in.   |



***Scored a few "no's"? Let's talk backup plans. TalentLaunch gives you the people, coverage, and speed to keep hiring on track. Plan B isn't second best—it's your secret weapon.***